



Role: Principal, As-Sadiq Islamic School

The principal serves as the chief educational leader of the school, responsible for its overall administration, academic excellence, and spiritual environment. This role oversees all aspects of school operations including curriculum implementation, staff leadership, student development, and community engagement to ensure a safe, nurturing, and high-achieving learning environment.

The ideal candidate will embody and uphold Islamic values rooted in the Shia Ithna-Asheri tradition, while fostering an inclusive, equitable, and spiritually enriching school culture. They will lead with compassion, integrity, and vision, championing human rights and anti-oppressive practices so that every student, staff member, and family feels a profound sense of belonging, dignity, and respect.

Key Responsibilities:

- Provide visionary leadership and direction aligning school improvement planning with student outcomes, promoting equity, inclusion, and high standards for every learner.
- Ensure the school environment reflects the values and teachings of the Shia Ithna-asheri faith.
- Build a collaborative school culture through distributed leadership and shared decision-making, implementing structures that support innovation and future ready skills
- Supervise curriculum implementation and facilitate professional learning aligned with the Ontario curriculum, ensuring ongoing assessment, evaluation, and reporting practices that support student growth and teacher effectiveness.
- Build a collaborative professional culture through mentorship, performance management, and leadership development.
- Maintain high standards for performance and stewardship with transparency and faithfulness, ensuring compliance with regulatory bodies (e.g., Ministry of Education) while remaining true to the school's mission.
- Report regularly on school goals, achievements, and challenges to the board and community.
- Collaborate with the Board of Trustees, staff, parents, and students to co-design school priorities and bring the strategic plan to life.
- Lead the implementation of the 2025–2035 Strategic Plan, ensuring that school goals, structures, and practices reflect shared vision of academic excellence grounded in Shia Islamic values.

Qualifications/Requirements:

- Ontario College of Teachers (OCT) Certificate or equivalent and be in good standing with the college.
- A Master's Degree in Education or related field (or equivalent experience).
- Completed the Principal's Qualification Program (PQP) or equivalent
- Extensive teaching and leadership experiences in public or private school settings that follow Ministry guidelines.
- Exceptional leadership, communication, and interpersonal skills.
- Ability to effectively manage and inspire a diverse team of educators.
- Demonstrated commitment to fostering an inclusive and respectful school environment.
- A current Vulnerable Sector Screening (VSS) by local police.
- Must demonstrate a commitment to human rights and anti-racist, anti-oppressive (ARAO) approaches to school leadership
- Strong understanding of Shia Ithna-asheri Faith, Islamic values and practices.
- Knowledge and experience working in both the elementary and secondary panels of education would be an asset.
- Must have knowledge of the inspection process and be able to meet the expectations set out by the Ontario Ministry of Education to grant credits towards an Ontario Secondary School Diploma as an asset.
- Knowledge and experience with the Ontario Ministry of Education regulations and protocols.

Application Process

Please submit your resume and 2 references, that we can contact, from your previous employers to: info@as-sadiqschool.com by January 31, 2026.

Please Note: Only qualified candidates will be considered for interviews.