



AS-SADIQ ISLAMIC SCHOOL (OASIS)

JOB POSTING FOR AN ASSISTANT MONTESSORI TEACHER

As-Sadiq Islamic School is seeking a caring, enthusiastic, and dependable **Assistant Montessori Teacher** to join our Early Years team. We are looking for an educator who is passionate about supporting young children in their learning and development while contributing to a positive, engaging, and inclusive classroom environment where every child feels safe, valued, and encouraged to grow.

At As-Sadiq Islamic School, we are committed to providing a high-quality educational experience that supports the academic, social, emotional, and spiritual development of every student. Our Montessori program fosters independence, curiosity, creativity, and respect while nurturing each child's unique strengths and abilities in a faith-based learning environment.

Position Summary

The Assistant Montessori Teacher plays a key supporting role in the daily operation of the Montessori classroom, working closely with the Montessori Teacher to help create a calm, organized, and developmentally appropriate learning environment for children between the ages of 2½ and 6 years.

Reporting to the Director of Montessori and Early Years, the successful candidate will assist with classroom preparation, student supervision, daily routines, and the implementation of Montessori activities and lessons. The Assistant Montessori Teacher will help ensure the classroom remains safe, welcoming, and well-prepared, while supporting the social, emotional, physical, and spiritual development of students throughout the school day.

The ideal candidate is nurturing, attentive, and collaborative, with a strong sense of responsibility and a genuine commitment to supporting children's growth and well-being in a Montessori setting.

Key Responsibilities

- Support the Montessori Teacher in the day-to-day functioning of the classroom and implementation of the Montessori program for children aged 2½–6 years.
- Assist with preparing, organizing, and maintaining classroom materials, learning centres, and Montessori shelves to ensure the environment is orderly, inviting, and ready for daily use.
- Supervise and support students during classroom activities, transitions, arrival and dismissal, outdoor play, lunch/snack periods, and rest times as required.

- Provide individual and small-group support to students under the guidance of the Montessori Teacher, helping reinforce lessons, routines, and classroom expectations.
- Assist children with practical daily routines such as handwashing, dressing for outdoor time, toileting support where appropriate, and maintaining independence in self-care tasks.
- Help maintain a calm, respectful, and inclusive classroom environment by using positive guidance, redirection, and supportive interactions with students.
- Observe student behaviour, engagement, and needs throughout the day and share relevant information with the Montessori Teacher and administration as appropriate.
- Support the social, emotional, behavioural, and spiritual development of students through caring interactions and consistent classroom support.
- Assist with classroom set-up, clean-up, and organization at the beginning and end of each day, as well as throughout the day as needed.
- Help ensure classroom spaces, materials, and supplies are clean, safe, well-maintained, and developmentally appropriate.
- Collaborate with the Montessori Teacher and school staff to support student success, classroom routines, and school initiatives.
- Build positive and respectful relationships with students, families, colleagues, and school administration.
- Participate in staff meetings, professional development sessions, school events, and parent engagement activities as required.
- Communicate effectively with the school office and administration regarding attendance, student needs, classroom supplies, and other day-to-day matters.
- Provide classroom support and coverage as needed in the absence of the Montessori Teacher or when additional assistance is required.
- Perform other duties as assigned by the Director of Montessori and Early Years or designate.

Qualifications

- Montessori Assistant training, Early Childhood Assistant experience, or related experience working in a Montessori or early years classroom is preferred.
- Early Childhood Education (ECE) diploma or Montessori training is considered an asset.
- Experience working with children aged 2½–6 years is considered an asset.
- Caring, patient, and nurturing approach to working with young children.
- Strong interpersonal, organizational, and classroom support skills.
- Ability to follow direction, take initiative, and work collaboratively as part of a professional team.
- Excellent verbal communication skills in English; strong written communication skills are an asset.

- Flexible, dependable, and positive in a dynamic school environment.
- Professional, reliable, and committed to supporting excellence in early childhood education.
- Dedicated to fostering an inclusive, respectful, and engaging learning environment.
- Current Vulnerable Sector Screening (VSS), or willingness to obtain one prior to employment.

Job Details

Position: Assistant Montessori Teacher

Employment Type: Full-time, Salaried

Start Date: August 31, 2026

Location: 9000 Bathurst Street, Thornhill, ON

Required Education: Montessori Assistant training, ECE diploma, or related early childhood education experience preferred

Language: English

Compensation: \$40,000-\$59,000, commensurate with experience and qualifications, plus benefits

How to Apply

Interested candidates are invited to submit a cover letter and resume to:

info@as-sadiqschool.com

Applications will be reviewed as they are received and will remain open until the position is filled.