



## **AS-SADIQ ISLAMIC SCHOOL (OASIS)**

### **JOB POSTING FOR A MONTESSORI TEACHER**

As-Sadiq Islamic School is seeking a dedicated, enthusiastic, and nurturing Montessori Teacher to join our Early Years team. We are looking for an educator who is passionate about fostering a love of learning and creating a positive, engaging, and inclusive classroom environment where every child can thrive.

At As-Sadiq Islamic School, we are committed to providing a high-quality educational experience that supports the academic, social, emotional, and spiritual development of every student. Our Montessori program encourages independence, curiosity, creativity, and respect while nurturing each child's unique strengths and abilities.

#### **Position Summary**

The Montessori Teacher is responsible for planning and delivering a developmentally appropriate Montessori program that supports the cognitive, social, emotional, physical, and spiritual development of children between the ages of 2½ and 6 years.

Reporting to the Director of Montessori and Early Years, the successful candidate will create a safe, respectful, and stimulating learning environment that reflects Montessori philosophy and the values of As-Sadiq Islamic School. The ideal candidate demonstrates professionalism, strong communication skills, and a genuine commitment to helping every child reach their full potential.

#### **Key Responsibilities**

- Plan, prepare, and implement engaging Montessori lessons and learning experiences appropriate for children aged 2½–6 years.
- Create a warm, welcoming, and inclusive classroom environment that promotes independence, exploration, and a lifelong love of learning.
- Observe, assess, document, and communicate student progress while maintaining accurate records.
- Build positive, respectful relationships with students, families, colleagues, and school administration.
- Ensure the safety, supervision, and well-being of students throughout the school day.
- Prepare and maintain an organized Montessori classroom with developmentally appropriate materials and resources.
- Support children's social, emotional, behavioral, and spiritual growth using positive guidance and respectful interactions.
- Collaborate with fellow educators and administration to support student success and school initiatives.

- Participate in staff meetings, professional development, school events, and parent engagement activities.
- Communicate effectively with the school office and administration regarding attendance, student needs, and other school matters.
- Maintain a clean, organized, and inviting classroom environment that reflects Montessori best practices.
- Monitor and coordinate supply teachers as required.
- Perform other duties as assigned by the Director of Montessori and Early Years or designate.

### **Qualifications**

- Accredited Montessori Diploma (Ages 2½–6 years), preferably MACTE-accredited.
- Previous Montessori teaching experience is considered an asset.
- Excellent verbal and written communication skills in English.
- Caring, patient, and nurturing approach to working with young children.
- Strong classroom management, organizational, and time-management skills.
- Ability to work collaboratively within a professional team.
- Flexible, adaptable, and positive in a dynamic school environment.
- Reliable, professional, and committed to excellence in early childhood education.
- Dedicated to fostering an inclusive, respectful, and engaging learning environment.
- Current Vulnerable Sector Screening (VSS), or willingness to obtain one prior to employment.

### **Job Details**

Position: Montessori Teacher

Employment Type: Full-time, Salaried

Start Date: August 31, 2026

Location: 9000 Bathurst Street, Thornhill, ON

Required Education: Accredited Montessori Diploma (Ages 2½–6 years), preferably MACTE-accredited

Language: English

Compensation: \$47,000 – \$69,000 annually, plus benefits

### **How to Apply**

Interested candidates are invited to submit a cover letter and resume to: [Info@as-sadiqschool.com](mailto:Info@as-sadiqschool.com)